



# University of Victoria

## Associate Vice-President, Alumni & Development

The University of Victoria (UVic) invites expressions of interest, nominations and applications for the position of Associate Vice-President, Alumni & Development (AVPAD). This position is also the Chief Development Officer for the university.

One of Canada's leading research universities, the University of Victoria is a rich and supportive learning community. Widely recognized for leadership in research, inspired teaching and community engagement, UVic provides innovative programs and experiential learning opportunities in a welcoming West Coast environment. Through ten faculties and two divisions, the university provides over 19,000 students with diverse and evolving academic programs, including one of Canada's largest university co-operative education programs. With nearly 5,000 employees and more technology transfer space than any other BC university, UVic has more than doubled its research support in the last five years and generates over \$2 billion annually in economic activity. For more information, please visit the website at [www.uvic.ca](http://www.uvic.ca).

Reporting to the Vice-President External Relations, the AVPAD works closely with the Executive team, Associate Vice-Presidents, Deans, unit leaders, and other External Relations colleagues on initiatives relevant to Development and Alumni Relations. The AVPAD will provide leadership and management to the more than 45 dedicated and talented employees in the Alumni and Development offices who have raised over \$110 million in the past four years. He/she will move forward the university's fundraising goals and its major investment in alumni engagement. The AVPAD will represent UVic and its accomplishments and goals

to major donors, volunteers, community leaders, and over 100,000 alumni.

The university is seeking an accomplished fundraising leader with significant management success and comprehensive knowledge of alumni relations and fundraising in a complex organization, including capital campaign experience. The successful candidate will have exceptional communication and interpersonal skills; an open and collegial style; a creative approach to problem solving; and the ability to inspire and mentor a dedicated staff. Experience in the academic world would be an asset.

The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal people, people of all sexual orientations and genders, and others who may contribute to the further diversification of the university. All qualified candidates are encouraged to apply.

The appointment to this position will be effective as soon as possible. The Search Committee will begin its review of candidates in September and will continue until the position is successfully filled. Applications, including a letter of introduction, curriculum vitae, and the names of three references (who will not be contacted without consent of the applicant), should be submitted in confidence, by email to the university's executive search consultants:

**Laverne Smith & Associates Inc.**

1 Yonge Street, Suite 1801  
Toronto, Ontario M5E 1W7  
[uvicavp@lavernesmith.com](mailto:uvicavp@lavernesmith.com)

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[www.lavernesmith.com](http://www.lavernesmith.com)